

## School Improvement Organizer

**SMART: Specific, Measurable, Attainable, Results-based, Time-bound**

<b>1</b>	<b>SCHOOL:</b> Hagan Elementary	<b>DATE:</b> 2007/2008	<b>TEAM:</b>	
<b>2</b>	<b>DISTRICT SMART GOAL: SP1</b> Within three years, the faculty will analyze student data to improve student learning and achievement. Data driven decision making will be utilized.			
<b>3</b>	<b>SCHOOL SMART GOAL: (Specific, stated in terms of student performance)</b>  Hagan Elementary staff will work together to analyze student data to improve the learning and achievement of students.			
<b>4</b>	<b>SMART GOAL INDICATOR (first)</b> Staff uses a variety of instructional strategies	<b>SMART GOAL INDICATOR (second)</b> Staff uses a variety of assessment practices		
<b>4</b>	<b>SMART GOAL INDICATOR (third)</b> Staff begins to research using flexible grouping based on student learning needs	<b>SMART GOAL INDICATOR (fourth)</b> Staff works together to analyze and interpret student data, continually assessing learning with assessments and adjusting students' learning program in response to data (formative)		
<b>5 a</b>	<b>ACTION STEPS:</b> NWEA MAP assessment winter and spring	<b>TIMELINE:</b> January/April 2008	<b>MONITORING</b> Winter/spring Teachers/administration	<b>COMPLETION DATE</b> ongoing
<b>5b</b>	<b>ACTION STEPS:</b> NDSA (fall)	<b>TIMELINE:</b> October 2007	<b>MONITORING</b> Teaching staff/administration	<b>COMPLETION DATE</b> annually
<b>5c</b>	<b>ACTION STEPS:</b> Bracken Assessment for Kindergarten students	<b>TIMELINE:</b> SSY 2007-2008	<b>MONITORING</b> classroom teacher	<b>COMPLETION DATE</b> Ongoing
<b>5d</b>	<b>ACTION STEPS:</b> K-3 leveled reading/ guided reading	<b>TIMELINE:</b> SY 2007-2008	<b>MONITORING</b> Classroom/title teacher	<b>COMPLETION DATE</b> <b>ongoing</b>

<b>5e</b>	<b>ACTION STEPS:</b> PM Benchmarks	<b>TIMELINE</b> SY2007/2008	<b>MONITORING</b> Classroom/title teachers/administration	<b>COMPLETION DATE</b>  ongoing
<b>6</b>	<b>RESOURCES NEEDED:</b> Professional development on NWEA			
<b>6</b>	<b>RESOURCES NEEDED:</b> Computers, leveled readers, title tutors			
<b>7</b>	<b>EXPECTED RESULTS:</b> Teaching staff will understand how to use data to meet the needs of the students			
<b>8</b>	<b>MEASUREMENT TOOL:</b> NWEA MAP	<b>MEASUREMENT TOOL:</b> NDSA	<b>MEASUREMENT TOOL:</b> PM Benchmarks/leveled reading data	
<b>9</b>	<b>RESULTS (DATA):</b> Reports from NWEA MAP/NDSA	<b>RESULTS (DATA):</b> Documentation	<b>RESULTS (DATA):</b>	
<b>10</b>	<b>EVALUATION: (Changes to plan – next steps)</b>			
<b>11</b>	<b>SHARED WITH: (group)</b>		<b>DATE:</b>	
	<b>2/12/07</b>			