

DESCRIPTOR CODE: DAHB
FCAAA
JBFBB

SIGNIFICANT CONTAGIOUS DISEASES EDUCATION

The intent of the instructional program on significant contagious diseases is to provide information about the diseases, methods of transmission, the means of protecting against contracting the diseases in an institutional setting, the use of universal precautions, and prevention appropriate to specified grade levels. Instruction will begin in Grade (k) and continue through Grade (12).

Appropriate curriculum will be designed including a scope and sequence to assure that all students receive age-appropriate education (integrated in the health curriculum). The Superintendent is charged with the recommending revisions in the program to the School Board to update and modify the curriculum, as new information about significant contagious diseases is made available. Any curriculum and materials developed for use in this program will be approved for medical accuracy by the Department of Public Instruction and/or the State Department of Health according to the guidelines furnished by the Center for Disease Control.

Prior to the start of the student instructional program, and at any time thereafter, parents and guardians of students who will be involved with the curriculum and materials will have an opportunity to preview the curriculum and materials in a specific program being presented. Thereafter, any parent or guardian may review the curriculum and materials at any time including any revision in the program to update and modify the curriculum, as new information about significant contagious diseases is made public.

The school district, at least one month prior to teaching significant contagious disease prevention education in any classroom, will conduct for the parents and guardians of the students involved, during weekend and evening hours, at least one presentation concerning the curriculum and materials that will be used for such education.

EMPLOYEES

On an annual basis, all employees of the school district will view an appropriate training film, which addresses all learner outcomes of the significant contagious disease prevention education program. The film will be presented by a health professional or someone specifically trained in education for the prevention of significant contagious diseases. Training will include the proper use of universal precautions.

Those employees designated to teach significant contagious disease prevention to students will receive additional in-service from qualified health education professionals.

INDEPENDENT CONTRACTORS

All independent contractors performing services for the district will receive a brochure concerning significant contagious diseases upon entering into a contract with the district. The brochure shall contain information regarding the transmission of significant contagious diseases in an institutional setting, the means of protecting against contracting the diseases in an institutional setting, and the use of universal precautions.

CONFIDENTIALITY

No employee or official of the Williston Public School District may inform any individual of an affected individual's infection. No employee or official may release any information to the public either confirming or denying the presence within the institution setting of a person who has contracted a significant contagious disease. All information given to employees or officials of the district by an affected person, their parent or guardian, or their personal physician shall remain confidential.

ATTENDANCE, EMPLOYMENT AND CONTRACTS

No person may be denied admission as a student, a contract as an independent contractor, or employment solely because they have, or they are perceived to have, a significant contagious disease. The personal physician or the affected individual shall be the sole decision maker as to whether the individual constitutes a public health threat or the ability of the individual to continue in school (except as provided below) or perform their duties.

When a student personal physician or, in the case of a student who is defined as disabled under the Education for All Handicapped Children Act of NDCC chapter 15-59, the multidisciplinary team determines that the student is unable to participate in regular classroom instruction, either reasonable accommodations, special provisions, or an individualized education program will be provided. The Principal shall establish procedures for the development of special provisions.

When an employee's, prospective employee's or independent contractor's personal physician determines that the employee, prospective employee or independent contractor cannot perform their duties, the district will consider and implement reasonable accommodations to allow the affected individual to become or continue as an employee or contract or continue an existing contract as an independent contractor.

UNIVERSAL PRECAUTIONS

The Williston Public School District will use universal precautions as standard procedure in the care and maintenance of school property and in administering first aid or otherwise handling emergencies.

DESIGNATION OF SPOKESPERSON

The Principal is designated as the persons to receive information concerning the status of students, employees and independent contractors from their physicians. The Superintendent shall be the official spokesperson for the institution when information concerning an affected individual becomes public and may not delegate this duty. The Superintendent shall develop procedures that protect against possible breeches of confidentiality. The Superintendent may request assistance from the Department of Public Instruction or State Department of Health in developing a plan for conflict resolution.

DISCRIMINATION

It shall be a violation of school policy for any student, employee or official to harass or discriminate against any affected individual within the institutional setting on the basis of having been diagnosed as having a significant disease(s). No harassment or discrimination will be tolerated in any school building, at any school function, or on any school property.

DEFINITIONS

1. "Affected person" "affected individual," or "affected student" means an individual who has been diagnosed by a physician as having contracted a significant contagious disease.
2. "Decisionmaker" is the affected person's personal physician. However, whenever an affected student is also disabled as defined under the Education For All Handicapped Children Act, 20 U.S.C. 1401 (a)(1) or the North Dakota Century Code chapter 15-59, the decisionmaker is the multidisciplinary team provided for under subsection 4 of North Dakota Century Code section 15-34.1-03.
3. "Employee" means all persons employed by the institution including faculty, maintenance, and administrative personnel.
4. "Governing body" means the school board.
5. "Independent contractor" means any person or entity who is free of control or direction over performance of the service provided both under the contract and in fact, who renders service outside the ordinary course of business or outside of the place of business of the contractor and who is engaged in an independently established trade, organization, profession, or business.
6. "Individualized education program" denotes a specialized education plan created in compliance with 20 U.S.C. 1401(a)(19).

7. "Institution" means this school district.
8. "Reasonable accommodations" is defined by subsection 16 of North Dakota Century Code section 14-02.4-02 or U.S.C. 794.
9. "Significant contagious disease" includes cytomegalovirus (CMV), hepatitis B (HBV) and human immunodeficiency (HIV) infection. The local board of health or the state health officer may determine that other diseases are significant contagious diseases.
10. "Special provisions" are individually tailored education decisions designed to meet the needs of students requiring unique accommodations to ensure an educational opportunity. Special provisions are directed to students not covered by an individualized education.
11. "Universal precautions" means protecting one's self from exposure to blood or body fluids, through the use of latex gloves, masks, or eye goggles, cleaning blood and body fluid spills with soap and water and the disinfecting and incinerating or decontaminating infective waste before disposing in a sanitary landfill.

Cross Ref:	Policy DAB	Recruitment
	Policy DBB	Recruitment and selection of Instructional Staff
	Policy DCB	Recruitment and Hiring
	Policy FBFB/GBEI	Education of Exceptional Students
	Policy GBEBD	Teaching about Aids
	Policy HFAA	Selecting Provider of Professional Services
	Policy IC	Transportation
	Policy K	General Public Relations
	Policy LEE	Relations with Health Department

Legal Ref:	USC 29, Section 794	Rehabilitation Act of 1973
	USC 29, Section 504	Discrimination
	NDCC 14-02.4	Legislative intent in employment of teachers - Notification of discharge or failure to renew - Hearing
	NDCC15-47-38	Powers and duties of the Health council
	NDCC 23-01-03	Child having infectious disease prohibited from attending school - Exception
	NDCC 23-07-16	

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POLICY ADOPTED:
 POLICY AMENDED: